



Embecosm Limited
22 London Road
Southampton SO15 2AF
United Kingdom

Software Tool Chain Engineers Wanted!

If you are a talented engineer who is passionate about open source and software tool chains we would love to hear from you.

Embecosm provides services developing free and open source (F/OSS) software tool chains and embedded operating systems for companies around the world. The architectures for which we work range from the smallest deeply embedded processors to the largest high performance computer systems. Our specialities include machine learning compilers, superoptimization, security enhances compilers and compilers optimized to generate energy efficient code.

While previous experience is welcome, it is not a priority. It is highly likely you will have at least a degree, although it is not essential. What you must be is provably an outstanding programmer (language does not matter), with a commitment to free and open source software. You will need either experience with software tool chains, or evidence of your potential in this field (for example something you have done in your spare time, a student project or even that you did exceptionally well in a compiler course). A fresh graduate, with the right background is welcome to apply. The starting salary is an indicator of the calibre of candidate we are seeking.

Up to 10% of your time will be allocated to work on your own projects. You will contribute publicly to the F/OSS projects on which you work, as well as support Embecosm's marketing and sales activity. Continuing professional development within your working practice will ensure you remain at the top of your field and keep abreast of industry developments.

You must be eligible to work in the UK (for UK based staff) or EU (for Germany based staff) and the position will involve regular international travel.

Initially you will work in one of our offices in either Southampton, UK or Nürnberg, Germany. New graduates are expected to work at our office for at least the first two years of employment.

We will pay the successful candidate a starting salary between £56k and £120k (UK) or €60k and €140k (Germany) per annum. We offer a profit sharing bonus and a generous relocation package. Embecosm is an equal opportunities employer and we



encourage applicants irrespective of age, disability, gender, race, marital status, religion or sexual orientation.

Please send your resume to careers@embecosm.com.

Suitable candidates will be asked to take part in an initial telephone interview. If successful you will then be invited to a second interview at Embecosm's offices.